



45           **WHEREAS**, the Century Agenda established in 2012, envisions extensive outreach  
46 across King County by Seattle Port Commissioners to other regional government officials,  
47 industry and union stakeholders, educational institutions and community organizations; and  
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49           **WHEREAS**, the role of Port of Seattle Commissioners has expanded considerably since  
50 the adoption of the Century Agenda and the passage of Resolution No. 3678 in 2013 setting  
51 the salary of Port Commissioner to that of the legislator in the State of Washington; and  
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53           **WHEREAS**, the creation of the Northwest Seaport Alliance in 2015, the nation's first  
54 joint port development authority, established a unique marine cargo operating partnership  
55 with the Ports of Seattle and Tacoma in which the five Commissioners from each Port hire and  
56 oversee an independent executive thereby creating significantly expanded oversight duties of  
57 investments and operations in both Seattle and Tacoma harbors; and  
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59           **WHEREAS**, additional Commission responsibilities include assuring the implementation  
60 of significant new policy directives passed by the Commission to include much greater  
61 emphasis on equity, diversity and inclusion, workforce development and more stringent  
62 environmental and greenhouse gas reduction goals; and  
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64           **WHEREAS**, there is a significant need for oversight of unprecedented levels of  
65 construction and operational changes occurring at the airport and seaport, as well as  
66 development surrounding Port properties which increase pressures for commercial  
67 development on industrial lands; and  
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69           **WHEREAS**, the current compensation for a Seattle Port Commissioner is not  
70 commensurate with the breadth and complexity of the operations of the Port of Seattle, nor  
71 the substantial year-round commitment of time and effort required to fulfill the duties of the  
72 office which is exacerbated by significant rising cost of living in King County; and  
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74           **WHEREAS**, Port Commissioners are not eligible for the Public Employee Retirement  
75 System and per diem is set by the Washington state legislature; and  
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77           **WHEREAS**, as of July 1, 2019, port commissioner salaries, not including per diem or  
78 other allowable reimbursements, is \$52,766 and will be increased to \$56,881 on July 1, 2020  
79 as determined by the Washington Citizen's Commission on Salaries for Elected Officials for  
80 members of the State legislature on which Resolution 3678 based Port Commissioner salaries;  
81 and  
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83           **NOW, THEREFORE, BE IT RESOLVED** by the Port Commission of the Port of Seattle as  
84 follows:  
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86 **Section 1.**

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88 Resolution No. 3678, adopted March 12, 2013, is hereby repealed.

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**Section 2.**

As provided by RCW 53.12.260(3), which allows a port commission to set the compensation to be paid to commissioners, Port of Seattle Commissioners shall be paid twice the salary of members of the Legislature of the State of Washington pursuant to RCW 43.03.013.

**Section 3.**

This change in salary shall not enter into effect until each commissioner currently in office shall be re-elected to another term of office. Any commissioner appointed to the Port of Seattle Commission shall not be eligible for this salary increase until after being elected to the position of Port of Seattle Commissioner.

**Section 4.**

Any additional changes in the salary for members of the Legislature of the State of Washington as determined by the Washington Citizen’s Commission on Salaries for Elected Officials, or any other changes adopted by statute, shall apply to Seattle Port Commissioners.

**Section 5.**

As provided by RCW 53.12.265, a Port of Seattle Commissioner may waive all or any portion of the compensation payable under RCW 53.12.260 by filing a written waiver with the Secretary of the Port of Seattle Commission. In accordance with commission bylaws, such waiver shall become a public record held by the Port of Seattle Commission Clerk.

**ADOPTED** by the Port of Seattle Commission at a duly noticed public meeting thereof, held this \_\_\_\_\_ day of \_\_\_\_\_, 2019, and duly authenticated in open session by the signatures of the commissioners voting in favor thereof and the seal of the commission.

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Port of Seattle Commission

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This ensures transparency and allows for easy verification of the data.

In the second section, the author outlines the various methods used to collect and analyze the data. This includes both primary and secondary data collection techniques. The primary data was gathered through direct observation and interviews, while secondary data was obtained from existing reports and databases.

The third section provides a detailed description of the data analysis process. This involves identifying trends, patterns, and correlations within the data set. Statistical tools were used to quantify these findings and to test the hypotheses that were initially proposed.

Finally, the document concludes with a summary of the key findings and their implications. It highlights the significant impact of certain factors and offers practical recommendations based on the research results. The author also acknowledges the limitations of the study and suggests areas for future research.

The findings of this study indicate that there is a strong positive correlation between the variables being examined. This suggests that as one variable increases, the other tends to increase as well. This relationship is supported by the statistical analysis, which shows a high level of significance.

One of the most interesting aspects of the research is the discovery of unexpected patterns in the data. These patterns challenge existing theories and provide new insights into the underlying mechanisms. Further investigation is needed to fully understand these phenomena.

The research also identifies several key factors that influence the outcomes. These factors are discussed in detail, along with their potential causes and effects. This information is valuable for practitioners who are looking to optimize their processes or address specific challenges.

In conclusion, this study has provided a comprehensive overview of the research process, from data collection to final analysis. It has demonstrated the importance of rigorous methodology and the value of thorough data analysis. The findings offer a solid foundation for further exploration in this field.